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May 13, 2017

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Marlene H. Dortch, Secretary Office of the Secretary Federal Communications Commission 445 12th Street, S.W. Washington, DC 20554

BEK Communications

Form 395 Common Carrier Annual Employment Report

WC Docket No. 16-233

Dear Ms. Dortch:

On behalf of BEK Communications, we are submitting herewith its Form 395 Common Carrier Annual Employment Report for Calendar Year 2017.

In accordance with Rule Section 1.12 of the Commission's Rules, please direct any questions or correspondence regarding this filing to our office.

Sincerely yours,

Richard D. Rubino

Counsel for BEK Communications

MILLAND

Attachment

FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT
[Please read instructions before completing and for Notice regarding public burden.]

PREVIOUS YEAR TOTAL 11	TOTAL 10	Service Workers 9	Laborers and Helpers 8	Operatives 7	Craft Workers 6	Administrative Support 5 Workers	Sales Workers 4	Technicians 3	Professionals 2	First/Mid-Level Officials and 1.2 Managers	Executive/Senior Level Officials and Managers 1.1				Categories	Job		SECTION II - Full-Time Employees.	2017	2. Year Report Filed	BEK Communications 200 East Broadway Steele, ND 58482	Name and Mailing Address of Respondent
	0											Þ	Male		Hisp			es.			ions	Respondent
	0											D)	Female		Hispanic or				03/31	3. Reporting		
	58		2		13	_	6	27		5	4	C	White						03/31/2017	Reporting Period (Ending Deriod Covered by Report)		
	,1		-									0	Black or African American							Reporting Period (Ending Date of Pay Period Covered by Report)		
	0											m	Native Hawaiian or Other Pacific Islander	Ma						łУ		
	0											F	Asian	Male								
	0											6	American Indian or Alaska Native				Num (Report emplo		b. Fe	4. Number o		
	0											I	Two or more races		Not-Hispanic or Latino	Race/Ethnicity	Number of Employees (Report employees in only one category)		a. Fewer than 16 (complete Sections I, IV, and b. 16 or more (complete all sections)	 Number of Full-Time Employees during Selected Reporting Period (check one): 		
	22				1	17	2		2			ı	White		ic or Latino		yees one category		complete Section plete all sections	nployees duri		
	1					-						J	Black or African American						tions I, IV, and ons)	ng Selected		
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	0											z	Two or more races								Check here if this is a change of address.	
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FCC 395 Revised December 2007

							Nun (Report emp	Number of Employees employees in only one c	Number of Employees (Report employees in only one category)						
Job								Race/Ethnicity	У						
Categories		Hispanic or						Not-Hispar	Not-Hispanic or Latino						
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	Male	e Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	
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Executive/Senior Level Officials and Managers 1.1															
First/Mid-Level Officials and 1.2 Managers	i)														
Professionals	2														
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Sales Workers	4														
Administrative Support Workers	5								,						
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Operatives	7														
Laborers and Helpers															
Service Workers 9	9		ш												
TOTAL 10	0	0	-	0	0	0	0	0	0	0	0	0	0	0	- 1
PREVIOUS YEAR TOTAL 11															1
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	ination Co	mplaints Pursua	ant to 47 CFF	22.321, 23.	55, 90.168, 10	1.4, and 101.	311.								
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition. SECTION V - Certification	Commissio body havin Commissio ig parties ir	n that no complai g competent juris g that the followir nvolved, date filec	nts regarding diction in suc graphs and graphs or ag	violations of th matters du alleging viola gencies befor	the equal emp ring the calend ations of the pr e which the ma	loyment proviar year cover ovisions of ar atter has beer	isions of Fede ed by this rep ny equal emplo nheard, file nu	ral, state, terrort. ort. yment opport mber or other	itorial, or local unity statute l	I statutes hav have been file and current s	ave been filed against this filed against this company.	gainst this company.			
ify that to the best of my k	vledge, info	ormation, and beli	ef, all statem	ents in this re	port are true a	nd correct.									
04/27/2017 D	errick	Derrick Bulawa	on Signing			Signature	0	4			\	Telephone No. (701) 475-2361	75-2361		
Title of Person Signing General Manager/CEO	Õ			OF ANY ST	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	EMENTS MA	DE ON THIS	FORM ARE F PERMIT (47 U	UNISHABLE .S.C. 312 (A)	BY FINE AN (1) AND/OR F	ORFEITURE	ONMENT (18 (47 U.S.C. 5	U.S.C. 1001 03).	AND/OR RE	8